



Rapid Improvement Leads
Manitoba Cancer Patient Journey Initiative
Six (6) Full-time Positions – Five (5) Year Term

The Manitoba Cancer Patient Journey Initiative is seeking to hire six (6) full-time positions (five year terms) to support the newly launched cancer journey initiative. This is a once-in-a-lifetime opportunity to participate in a project that will address the cancer journey from suspicion to treatment or transition to palliation. This will be completed in working with a consortium of provincial partners including Manitoba Health, Regional Health Authorities of Manitoba, CancerCare Manitoba, and Diagnostic Services of Manitoba.

The successful candidates will work within many clinical environments, urban and rural, to reengineer and effect improvements within and between key service areas related to the overall cancer journey. They will work with health delivery teams to analyze current processes and practices, and will collaborate with stakeholders to develop business plans and support change management strategies.

This initiative requires confident individuals with strong interpersonal, communication, organizational and time management skills with the ability to multi-task and meet deadlines. The ideal candidates will have experience developing, leading, and supporting quality improvements projects. The focus of these positions will be to coordinate seamless performance improvement projects that will support the delivery of quality cancer care in Manitoba.

Qualifications: The successful applicant must have good understanding of the Manitoba healthcare system and be capable of leading and influencing multiple process transformations and/or organizational change. Candidates should have training and expertise in quality and performance improvement methodologies (ie – lean six sigma, statistical process control, theory of constraints, business process reengineering) as well as extensive knowledge in quality strategies.

Applicants will have 2-3 years experience working in continuous quality improvement, analytical or operations research role (focusing on review and redesign), advance skills in computer programs (MS Office, Visio, MS Project, Minitab, etc), and experience in a dynamic project-based environment. The successful candidate(s) should ideally have experience in computerized data modeling / simulation as well as project management training.

Applicants must have exceptional interpersonal and communication skills (oral, written, and presentation) and be able to work with a wide variety of professionals across the entire health care system. The Rapid Improvement Leads will serve as major change agents in working collegially, diplomatically, and collaboratively with content expertise and leadership from multiple Manitoba health care organizations.

The successful applicant(s) will hold an undergraduate degree in engineering (industrial / manufacturing preferred), and/or degree in business or health administration, and/or degree or designation from a clinical profession (with adequate related experience in business process transformation). A combination of education and experience will be considered.

As this is a provincial initiative, the successful applicant may be required to travel, should possess a valid driver's license, and have access to vehicle. Applicants from all regions of the province are encouraged to apply and will be considered.

Additional Details: Salary will be established at a level commensurate with training and experience.

This position is out-of-scope and may be established as employment, contract, or secondment arrangement based on discussion and mutual agreement with the candidate

Interested and qualified applicants are invited to submit a detailed and current resume, together with a covering letter to:

Apply to: c/o Ms. Melody Ebbitt
Regional Health Authorities of Manitoba
2nd Floor – 203 Duffield Street
Winnipeg, MB R3J 0H6

Closing Date: December 22, 2011